



# IAMAW

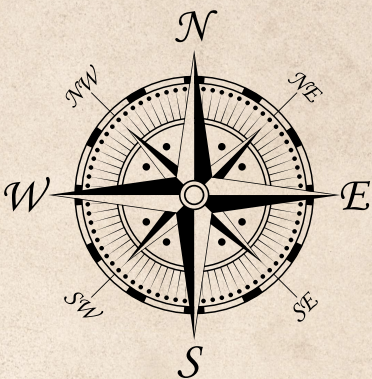
International Association of Machinists & Aerospace Workers

Local 207

Maine Lobstering Union



The future of **OUR** fishery, **OUR** industry, is depending on **THIS** generation to get involved.



# Why a Union?



For over 130 years, the Machinists Union has fought for workers' rights and benefits.

There is strength in unity- and the Machinists Union provides members with a powerful, collective voice to communicate to management and government.

Regardless of your specific needs, the union is here to help.

89% Union  
46% Non-Union

More Union Members participated in a Defined Benefit Plan

UnionPlus Benefits

Have greater access to Education, Apprenticeships and Training opportunities

Affordable Union College

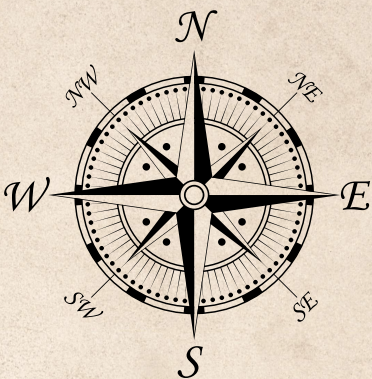
Associate and Bachelor's Degrees For your whole family with online options

Local & National Benefits

Discounts on Bait, Free accidental D&D insurance, UnionPlus App has much more

Maine Lobstering Union- Local 207 will continue working to grow our Union, up and down the coast of Maine, to build statewide support for all fishermen.

It is a tireless fight against the ever-changing rules and regulations. Banding together will get you a "seat at the table" where the decisions are made.



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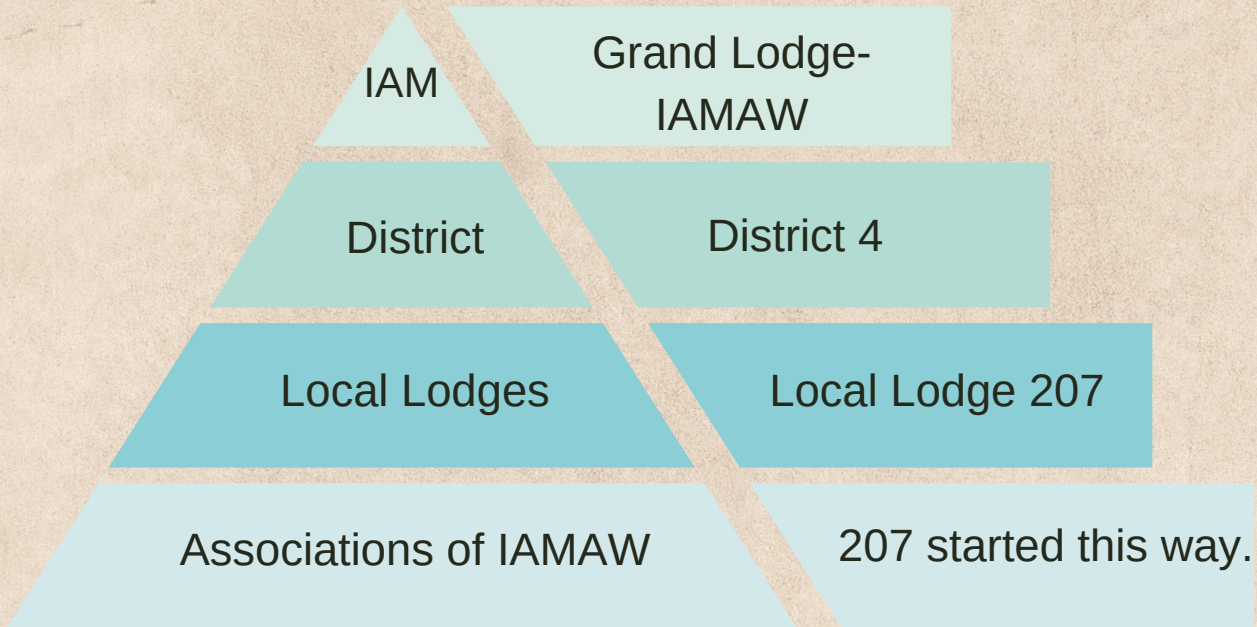
# Structure



International Association of Machinists & Aerospace Workers

The IAMAW was founded in 1888 in a railroad pit - Atlanta, Georgia.

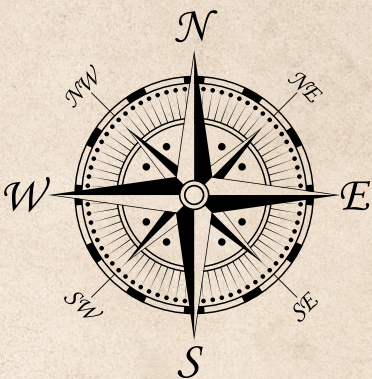
The IAMAW is composed of several Districts and Local Lodges.



We represent workers at companies as diverse as Harley-Davidson, Southwest Airlines, Pratt & Whitney, Tow-truck Drivers of Maine, Airforce One, and Bureau of Engraving and Printing.

If you are already in a union, we may be able to help you affiliate with the IAM. Being part of the large, successful IAM can improve your negotiating power and provide many member-only benefits.

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# MNPL

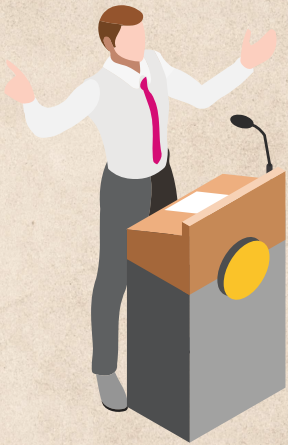


## Machinists Non-partisan Political League

MNPL is the political arm of the International Association of Machinists and Aerospace Workers.

It was created in 1947 to allow IAM members to gather individual contributions, coordinate political activity, and elect candidates who support IAM members and their families. These are donations **not** a portion of your dues.

Candidates we support know that the MNPL stands for economic justice, security in the workplace and equality for every member.

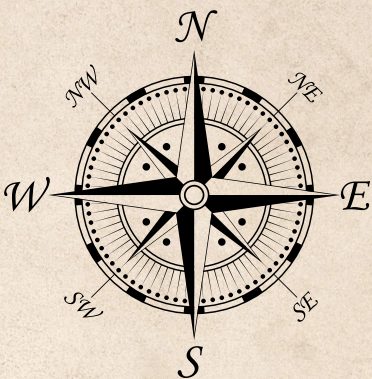


## What does MNPL Stand up for?

- Enhancement of the US Manufacturing Base.
- Labor Law Reform.
- Economic Conversion.
- Trade
- Transportation Policies
- Natural Resources
- And much more...



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# Lobster 207

Union Coop for all members



**OUR** story began in 2013 when we approached the Machinist Union (IAM) District 4 about falling catch prices threatening **OUR** lobster industry.

Together, with IAM District 4, we met with hundreds of lobstermen up and down the coast of Maine and formed the Maine Lobstering Union Local 207.

From **OUR** wholesale operation in Trenton, Maine we sell and ship our own lobsters- Local 207 members are the OWNERS of their own lobster business, Lobster 207.

Today, we are the only Union Based Cooperative in the lobster industry, owned by the folks who know Maine lobster best- **YOU**, the Lobstermen of Local 207.

**Lobster 207** is proud to share our quality, sustainably fished lobster with the world.

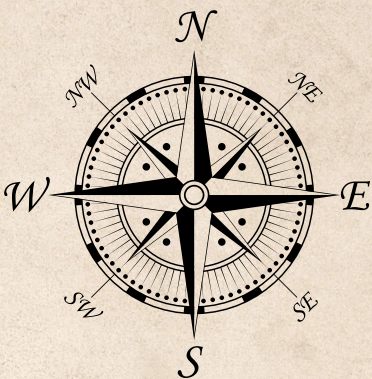
## How Our Business Works:



Our fishermen lobster year-round offshore in federal waters, and seasonally in state waters.

If you chose to sell to Lobster 207; your lobster will be graded and shipped all over the USA.

You are not required to sell lobster to our coop to be a member of Local 207. [www.Lobster207.com](http://www.Lobster207.com)



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# How to participate



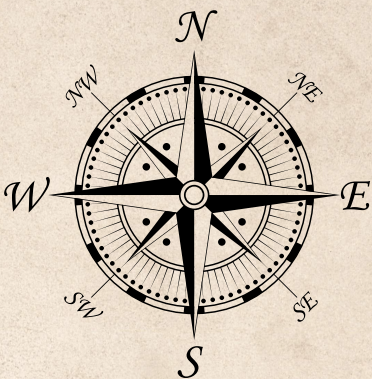
The Maine Lobstering Union (MLU), is YOU and other fishermen standing together to fight for our industry and the rich heritage that has been passed down for us to steward for the next generation. The direction the MLU is decided by membership. One person, one vote. We have open elections for positions on the Executive Board, Legislative Committee, and Auditors.

Monthly Membership meetings are held on the 3rd Sunday, Trenton office at 9:00 AM  
zoom link available

Host a meeting in your town!  
Check in with Ginny to help organize the meeting, fundraiser, or event

Bring in another member! We have a long battle ahead with whales and wind. The best way to stay active is by joining a group, and speaking as one.

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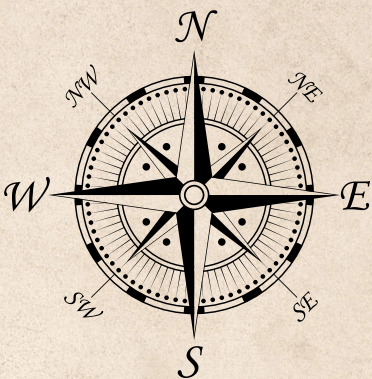
# What does membership include?

The IAMAW is a national organization with over 600,000 active and retired members. You are a part of the FIGHTING MACHINIST!

**We were not made to break, and we will not quit!**

- William W. Winpisinger Education & Technology Center (W3)-Is available to you and your family. W3 teaches what it is to be a union member, and how to be part of a larger movement toward economic and social justice. This is a place where members come together to share ideas, and "think out loud" about challenges we face. It allows us to work towards real solutions. The center is in Maryland, it provides dorm housing, a cafeteria, workout facilities, an outdoor pool, tennis, and golf.
- THE BEST Veteran's program! If you are a veteran that needs assistance accessing your government benefits, the IAM has a dedicated department that applies for you; you do not have to hire a lawyer to get access to what you were promised.
- Employee Assistance Program (EAP) or Membership Assistance Program (MAP) available 24-7 to help give you the support you or your family need.
- Free supplemental life & Insurance Benefit.
- EBS: Eastern Gateway Community College- Get a degree or continue your education. The IAM has a GREATLY reduced fees for all members AND family. Most pay between \$500.00 to \$1000.00 per year. EBS also offers multiple insurance programs for members.
- Local benefits too!

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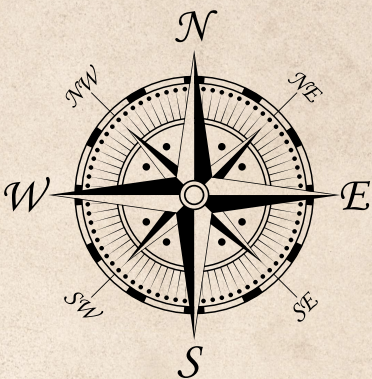
# JOIN NOW

Every voice matters,  
we are stronger together.

To become a MLU member simply fill out a:  
Member Information sheet and return it to the office  
with your dues payment. You can also sign up online:  
[www.mainelobsteringunion.com](http://www.mainelobsteringunion.com)

Mailing address:  
Maine Lobstering Union  
150 Bar Harbor Rd.  
Trenton, ME 04605

Call the office and to ask questions or get assistance:  
207-240-0556



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